

# SUSTAINABILITY POLICY

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## INTRODUCTION

At Mousetrapper AB we recognise that the success of the organisation is dependent on the sustainable development of the global society in which it operates. Sustainable development and successful business is interconnected. In order to realise our vision of a sustainable organisation and contribute to the development towards a sustainable society, we recognise our corporate social responsibility (CSR) for the effect that our activities have on the socio-ecological system. By accepting this responsibility, we constructively engage in the opportunities as well as challenges, current and future, presented to us and our stakeholders.

Our vision is that sustainable practices shall encompass all our activities and daily operations. This is a bold aspiration and we have consequently chosen to address sustainability and our inherent responsibility for the latter as we approach all business – with determination, flexibility, collaboration, transparency, open-mindedness, innovation, optimization and stewardship. Recognizing that personal responsibility is inextricably connected to our continued business success and to meeting the environmental and social challenges of our time.

### **Use of the Sustainability Policy**

This Sustainability Policy is the guiding and proactive counterpart of our Code of Conduct (CoC) and other policy documents. It is the foundation of our sustainability framework and responsibility towards the society in which we operate. It clarifies our definition of sustainable development as well as directs our objectives and actions regarding our role in the transition towards a sustainable society.

### **Our Role and Definition of Sustainable Development**

Good business is sustainable business. Therefore, sustainability consideration is integrated in to all our business decisions and operations providing high quality ergonomic keyboards and other related products and services.

Our definition of sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs, as set forth in the World Commission on Environment and Development's (WECD's) report Our Common Future. Our approach to sustainability encompasses respect and protection of the environment and society and is based on the ten principles of the UN Global Compact, the United Nations Sustainable Development Goals as well as additional declarations, frameworks and guiding principles.

### **Our fundamental principles**

We recognise and are aware of the risks and opportunities associated with our business model and its long-term and interlinked socio-ecological challenges, conflict minerals (3TG) being a discernible example. Therefore, we are committed to;

- prevent and reduce our environmental impact by continuing to develop products characterised by functionality, quality, longevity, simplicity, restore- and recyclability
- integrating a life-cycle and sustainability perspective in all our processes
- comply with applicable laws and regulations
- continuously strive towards improving on our sustainability performance
- ensure that this policy is up-to-date, available and communicated to our stakeholders

We aim to achieve this by;

- continue to foster our spirit of collective responsibility for the management of our vision, fundamental values and principles throughout our business and operations
- utilising and expanding our sphere of influence as we continue to strive for and promote sustainability and cooperative efforts among all our stakeholders
- encouraging transparency, dialogue and learning
- seeking guidance in scientific findings and adhering to the agreements and frameworks we support